

Modern Slavery

Recolight Limited has no requirement to comply with the Modern Slavery Act 2015, and this statement is therefore not intended to demonstrate compliance. However, as an organisation, Recolight is fully committed to the aims and objectives of the act, and this statement is prepared in that spirit. It is also prepared to provide information to help those companies we deal with, which do need to comply with the Act.

Our organisation

We are a not for profit company, registered in the UK, with a turnover less than £36m, managing a specialist waste lamp recycling scheme. All the waste collection operations we handle take place in the United Kingdom. We have only one office in Croydon, UK.

Our supply chains are low risk

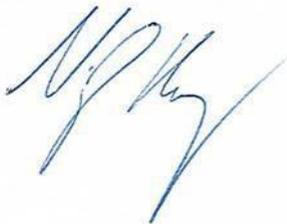
We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our key suppliers are all based in low risk countries, principally the UK, and some other Northern European countries. We have visited and audited (for compliance, health and safety) all our principal suppliers. The majority of our key suppliers are also companies that do not need to comply with the Act.

We have little or no seasonality in our operations

There is very little seasonality in the waste lamp market, and accordingly this again confirms the low risk nature of our business.

Vigilance

Although we consider the risk exceptionally low, we will be vigilant in checking for any evidence of modern slavery at any of our suppliers. We would have no hesitation in the strongest action were such practices to be detected.

A handwritten signature in blue ink, appearing to read "Nigel Harvey".

Nigel Harvey
Chief Executive
11 October 2016